**EEO Public File Report**

**Employment Unit Covered:**
KSL(AM), KSL-FM (FORMERLY KQMB), KSL-TV
KSFI(FM), KRSP-FM, KUTR(AM)

**Reporting Period**
May 26, 2005 - May 22, 2006

**Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

<table>
<thead>
<tr>
<th>Job Title of FT Vacancy</th>
<th>Date Filled</th>
<th>Hire Source</th>
<th>Recruitment Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>KSL1160 Account Manager</td>
<td>07/06/2005</td>
<td>Employee Referral</td>
<td>See Recruitment Source List for entries on or before 03/24/2005, excluding those marked TV Only</td>
</tr>
<tr>
<td>KSL TV Reporter</td>
<td>06/08/2005</td>
<td>TVJobs.com</td>
<td>See Recruitment Source List for entries on or before 04/17/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSL TV Photographer</td>
<td>06/29/2005</td>
<td>KSL Web Site (ksl.com)</td>
<td>See Recruitment Source List for entries on or before 05/04/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>Internet Web Developer</td>
<td>07/29/2005</td>
<td>KSL Web Site (ksl.com)</td>
<td>See Recruitment Source List for entries on or before 05/25/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KRSP Account Manager</td>
<td>08/08/2005</td>
<td>Employee Referral</td>
<td>See Recruitment Source List for entries on or before 07/21/2005, excluding those marked TV Only</td>
</tr>
<tr>
<td>KSL TV Producer</td>
<td>09/14/2005</td>
<td>Employee Referral</td>
<td>See Recruitment Source List for entries on or before 07/28/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSL TV Meteorologist</td>
<td>09/01/2005</td>
<td>Walk-In/Self Referred</td>
<td>See Recruitment Source List for entries on or before 08/03/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSL TV Account Executive/Mgr</td>
<td>10/26/2005</td>
<td>Employee Referral</td>
<td>See Recruitment Source List for entries on or before 08/03/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSL TV Account Executive/Mgr</td>
<td>11/08/2005</td>
<td>Employee Referral</td>
<td>See Recruitment Source List for entries on or before 08/03/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSL TV Producer</td>
<td>09/23/2005</td>
<td>Walk-In/Self Referred</td>
<td>See Recruitment Source List for entries on or before 08/23/2005, excluding those marked Radio Only</td>
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<tr>
<td>Marketing/News Topical Produc</td>
<td>08/26/2005</td>
<td>Employee Referral</td>
<td>See Recruitment Source List for entries on or before 08/23/2005, excluding those marked Radio Only</td>
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<tr>
<td>KSL TV Sprts Anchor/Rprtr/Prod</td>
<td>09/28/2005</td>
<td>Employee Referral</td>
<td>See Recruitment Source List for entries on or before 08/24/2005, excluding those marked Radio Only</td>
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<tr>
<td>Position</td>
<td>Date</td>
<td>Source</td>
<td>Recruitment Source List</td>
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<tr>
<td>KUTR AM820 AE/Manager</td>
<td>10/06/2005</td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or before 09/14/2005, excluding those marked TV Only</td>
</tr>
<tr>
<td>Studio Tech/Chyron Operator</td>
<td>10/26/2005</td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or before 09/14/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSL Mail Clerk</td>
<td>10/05/2005</td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or before 09/14/2005, excluding those marked TV Only</td>
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<tr>
<td>Promotion Director</td>
<td>10/07/2005</td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or before 09/16/2005, excluding those marked TV Only</td>
</tr>
<tr>
<td>Internet Web Developer</td>
<td>02/10/2006</td>
<td>KSL Web Site</td>
<td>See Recruitment Source List for entries on or before 11/07/2005, excluding those marked Radio Only</td>
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<tr>
<td>KSL TV Sports Producer/Editor</td>
<td>11/22/2005</td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or before 11/17/2005, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSL TV News Photographer</td>
<td>03/06/2006</td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or before 01/04/2006, excluding those marked Radio Only</td>
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<tr>
<td>KSL Radio Reporter</td>
<td>02/17/2006</td>
<td>KSL Web Site</td>
<td>See Recruitment Source List for entries on or before 01/13/2006, excluding those marked TV Only</td>
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<tr>
<td>KSL Radio Reporter</td>
<td>04/21/2006</td>
<td>KSL Web Site</td>
<td>See Recruitment Source List for entries on or before 01/13/2006, excluding those marked TV Only</td>
</tr>
<tr>
<td>KSL TV Meteorologist</td>
<td>01/19/2006</td>
<td>Exigent</td>
<td>Exigent Circumstances</td>
</tr>
<tr>
<td>KSL TV Mrktng/News/Topical/Pr</td>
<td>03/08/2006</td>
<td>KSL Web Site</td>
<td>See Recruitment Source List for entries on or before 01/30/2006, excluding those marked Radio Only</td>
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<tr>
<td>KSL Radio Director News&amp;Prgram</td>
<td>03/14/2006</td>
<td>KSL Web Site</td>
<td>See Recruitment Source List for entries on or before 01/30/2006, excluding those marked TV Only</td>
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<tr>
<td>Radio Group Promotions Directo</td>
<td>03/17/2006</td>
<td>Walk-In/Self</td>
<td>See Recruitment Source List for entries on or before 02/07/2006, excluding those marked TV Only</td>
</tr>
<tr>
<td>KSL TV AM Reporter</td>
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<td>See Recruitment Source List for entries on or before 02/09/2006, excluding those marked Radio Only</td>
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<tr>
<td>KSL TV Local Executive Produce</td>
<td>03/28/2006</td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or before 02/10/2006, excluding those marked Radio Only</td>
</tr>
<tr>
<td>KSFI Program Director</td>
<td>04/07/2006</td>
<td>All Access</td>
<td>See Recruitment Source List for entries on or before 02/17/2006, excluding those marked TV Only</td>
</tr>
<tr>
<td>Account Executive/Manager</td>
<td>04/10/2006</td>
<td>City Workforce Services</td>
<td>See Recruitment Source List for entries on or before 03/08/2006, excluding those marked Radio Only</td>
</tr>
<tr>
<td>Commercial Op Computer</td>
<td></td>
<td>Employee</td>
<td>See Recruitment Source List for entries on or</td>
</tr>
</tbody>
</table>
Performance Initiatives Undertaken

The Unit continues to conduct an unpaid internship program designed to assist members of the community to acquire skills needed for employment in radio and television broadcasting. The available internships involve students who are registered at a university, college, community college or vocational-technical institute on a full-time basis. Interns become involved in a structured learning environment for school credit that includes approximately 20 hours of training per week.

The Unit participated with the Utah Office of Education in providing a two-week internship opportunity for a West High School Teacher who is involved in teaching communications.

The Unit participated in a job shadow program with local area middle and high schools promoting employment opportunities in television broadcasting. The job shadow program allows the students to shadow various work stations in the television news room for a one-day period.

The Unit awarded scholarships to eleven communications students who demonstrated high academic
performance, were dedicated to their communications studies, contributed to their school's communications program, and participated in university or community based activities that resulted in personal growth and enrichment. The recipients of these scholarships were interviewed and selected by a panel of judges from the Unit's management and news staff.

The Unit's management and personnel participated in many educational engagements to inform and educate students as to employment opportunities in the broadcasting industry.

The Unit established a paid Sales Training Program designed to assist members of the community to acquire skills needed for employment in the sales area in radio and television broadcasting. Those participating in the Program are placed in a structured training environment that includes approximately 40 hours per week for up to a one-year period.

The Unit HR and management participated in various University and Association Career Fairs educating and encouraging participants to consider careers in broadcasting/communications.

The Unit's HR, management and personnel participated in The Utah Hispanic Marketing and Consulting Conference on January 12, 2006. This conference educated participants and promoted various career opportunities for Hispanics including communications/ broadcasting.

The Unit's HR participated in various training opportunities involving EEO and employment legal issues.

The Unit's Vice President Human Resources provided training "Overview of FCC EEO Rules for Managers" to the Unit's managers and supervisors in November, 2005.

**Recruitment Source List**
The following sources have requested notification of job openings.

<table>
<thead>
<tr>
<th>Start/End Dates</th>
<th>Recruitment Source</th>
</tr>
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<tbody>
<tr>
<td>START: 03/10/2003</td>
<td>Army Community Services</td>
</tr>
<tr>
<td>TV ONLY</td>
<td>Contact: Dee R. Perry</td>
</tr>
<tr>
<td></td>
<td>Address: CSTE-DTC-DP-DB-PC-F, Dugway, UT 84022</td>
</tr>
<tr>
<td></td>
<td>Phone: (435) 831-2260</td>
</tr>
<tr>
<td>START: 05/29/2003</td>
<td>Asian Association of Utah</td>
</tr>
<tr>
<td></td>
<td>Contact: Jamal A.</td>
</tr>
<tr>
<td></td>
<td>Address: 1588 South Major Street, Salt Lake City, UT 84120</td>
</tr>
<tr>
<td></td>
<td>Phone: (801) 412-0577</td>
</tr>
<tr>
<td>START: 02/19/2004</td>
<td>All Access</td>
</tr>
<tr>
<td>RADIO ONLY</td>
<td>Contact: Joel Denver</td>
</tr>
<tr>
<td></td>
<td>Address: 28955 Pacific Coast Hwy,#210-5, Malibu, CA 90265</td>
</tr>
<tr>
<td></td>
<td>Phone: (310) 457-6616</td>
</tr>
<tr>
<td>START: 11/30/2004</td>
<td>American Broadcasting School</td>
</tr>
<tr>
<td>RADIO ONLY</td>
<td>Contact: Michelle McConnell</td>
</tr>
<tr>
<td></td>
<td>Address: 712 North Watson Road, Arlington, TX 76011</td>
</tr>
<tr>
<td></td>
<td>Phone: (817) 695-2474</td>
</tr>
<tr>
<td>START: 04/01/2005</td>
<td>Air Talent Network</td>
</tr>
<tr>
<td>END: 06/27/2005</td>
<td>Contact: A.B. Irving</td>
</tr>
<tr>
<td>RADIO ONLY</td>
<td>Address: 5802 Marble Arch Way #204, Spotsylvania, VA 22553</td>
</tr>
<tr>
<td></td>
<td>Phone: 540-455-0323</td>
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<tr>
<td>START: 03/10/2003</td>
<td>Boise State University</td>
</tr>
<tr>
<td></td>
<td>Contact: Liz Johansen</td>
</tr>
<tr>
<td></td>
<td>Address: 1910 University Drive, Boise, ID 83725-1310</td>
</tr>
<tr>
<td></td>
<td>Phone: (208) 426-1747</td>
</tr>
<tr>
<td>Start Date</td>
<td>Description</td>
</tr>
<tr>
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<tr>
<td>03/10/2003</td>
<td>BYU - Dept of Communications</td>
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<tr>
<td>03/10/2003</td>
<td>BYU - Native American Programs</td>
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<tr>
<td>03/10/2003</td>
<td>BYU - Alumni Placement</td>
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<tr>
<td>03/10/2003</td>
<td>BYU - Idaho</td>
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<tr>
<td>12/10/2003</td>
<td>BIRG Job Hotline</td>
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<tr>
<td>03/24/2004</td>
<td>BYU Idaho Career Placement</td>
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<tr>
<td>03/24/2004</td>
<td>BYU Idaho Communications Dept.</td>
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<td>03/24/2004</td>
<td>BYU Idaho Internships</td>
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<td>01/10/2005</td>
<td>BYU Idaho College of Business</td>
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<td>01/19/2005</td>
<td>BYU Idaho Broadcasting (1)</td>
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<td>01/19/2005</td>
<td>BYU Idaho Broadcasting (2)</td>
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<tr>
<td>03/10/2003</td>
<td>Certified Careers Institute</td>
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<td>03/10/2003</td>
<td>Church of Jesus Christ of LDS</td>
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RADIO ONLY indicates that the information is intended for radio broadcast only.
<table>
<thead>
<tr>
<th>Phone: (801) 240-2278</th>
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<tbody>
<tr>
<td>CCNMA (California Chicano)</td>
</tr>
<tr>
<td>Contact: Sylvia Wells</td>
</tr>
<tr>
<td>Address: 3800 South Figueroa Street, Los Angeles, CA 90037-1206</td>
</tr>
<tr>
<td>Phone: (213) 743-4960</td>
</tr>
<tr>
<td>START: 03/10/2003</td>
</tr>
<tr>
<td><strong>Centro de la Familia de Utah</strong></td>
</tr>
<tr>
<td>Contact: Rocio Gonzalez</td>
</tr>
<tr>
<td>Address: 3780 South West Temple, Salt Lake City, UT 84115-4461</td>
</tr>
<tr>
<td>Phone: (801) 521-4473</td>
</tr>
<tr>
<td>START: 03/10/2003</td>
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<tr>
<td><strong>Colorado State University</strong></td>
</tr>
<tr>
<td>Contact: Diane Kull</td>
</tr>
<tr>
<td>Address: 105 Ammons Hall, Fort Collins, CO 80523-8008</td>
</tr>
<tr>
<td>Phone: (970) 491-1756</td>
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<tr>
<td>START: 03/10/2003</td>
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<tr>
<td><strong>Deseret Industries</strong></td>
</tr>
<tr>
<td>Contact: Angela Casperson</td>
</tr>
<tr>
<td>Address: 4485 South Main Street, Murray, UT 84107</td>
</tr>
<tr>
<td>Phone: (801) 262-6467</td>
</tr>
<tr>
<td>START: 03/10/2003</td>
</tr>
<tr>
<td><strong>Division of Rehabilitation Svc</strong></td>
</tr>
<tr>
<td>Contact: Wendy Pickard</td>
</tr>
<tr>
<td>Address: 2964 West 4700 South, Suite 102, Salt Lake City, UT 84118-2558</td>
</tr>
<tr>
<td>Phone: (801) 957-8227</td>
</tr>
<tr>
<td>START: 03/10/2003</td>
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<tr>
<td><strong>Dixie College</strong></td>
</tr>
<tr>
<td>Contact: Rae Smart</td>
</tr>
<tr>
<td>Address: 225 South 700 East, St. George, UT 84770</td>
</tr>
<tr>
<td>Phone: (435) 652-7669</td>
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<tr>
<td>START: 03/10/2003</td>
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<tr>
<td><strong>Dept of Workforce Services</strong></td>
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<tr>
<td>Contact: Robert Wade</td>
</tr>
<tr>
<td>Address: 1385 South State Street, Salt Lake City, UT 84115</td>
</tr>
<tr>
<td>Phone: (801) 468-0041</td>
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<tr>
<td>START: 03/19/2004</td>
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<tr>
<td><strong>Dept.of Workforce Svcs (St.G)</strong></td>
</tr>
<tr>
<td>Contact: Kimberly Johnson</td>
</tr>
<tr>
<td>Address: 162 North 400 East, St. George, UT 84770</td>
</tr>
<tr>
<td>Phone: (435) 986-3541</td>
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<tr>
<td>START: 04/05/2004</td>
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<td>RADIO ONLY</td>
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<tr>
<td><strong>ITT Technical Institute</strong></td>
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<tr>
<td>Contact: Tonya Buchmiller</td>
</tr>
<tr>
<td>Address: 920 West Levoy Drive, Murray, UT 84123</td>
</tr>
<tr>
<td>Phone: (801) 263-3313</td>
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<tr>
<td>START: 03/10/2003</td>
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<tr>
<td><strong>Idaho State University</strong></td>
</tr>
<tr>
<td>Contact: Troy Kase</td>
</tr>
<tr>
<td>Address: Campus Box 8108, Pocatello, ID 83209</td>
</tr>
<tr>
<td>Phone: (208) 282-2380</td>
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<tr>
<td>START: 03/10/2003</td>
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<tr>
<td>RADIO ONLY</td>
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<tr>
<td><strong>Indian Training Education</strong></td>
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<tr>
<td>Contact: Janie Ridd</td>
</tr>
<tr>
<td>Address: 1455 West 2200 South, Suite 100, West Valley City, UT 84119</td>
</tr>
<tr>
<td>Phone: (801) 973-6484</td>
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<td>START: 03/10/2003</td>
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<tr>
<td><strong>Intermountainradio.com (BIRG)</strong></td>
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<tr>
<td>Contact: Karrie Phillips-Harker</td>
</tr>
<tr>
<td>Address: 55 North 300 West, Salt Lake City, UT 84180</td>
</tr>
<tr>
<td>Phone: (801) 526-1066</td>
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<tr>
<td>START: 04/01/2004</td>
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<td>END: 05/15/2006</td>
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<td>RADIO ONLY</td>
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<td><strong>Job Service of Blackfoot (ID)</strong></td>
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<td>03/10/2003</td>
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</tbody>
</table>
| START: 04/05/2004 | LDS Employment (St. George)  
Contact: Elder Petersen  
Address: 2480 East Red Cliffs Dr., St. George, UT 84790  
Phone: (435) 656-1388 |
|-------------------|-----------------------------------------------------------------|
| TV ONLY           | Media Line  
Contact: Mark Shilstone  
Address: Box 51909, Pacific Grove, CA 93950  
Phone: (800) 237-8073 |
| START: 03/10/2003 | Mountain West College  
Contact: Mark Trawick  
Address: 3280 West 3500 South, West Valley City, UT 84119  
Phone: (801) 840-4800 |
| START: 03/10/2003 | Ogden Community Action Agency  
Contact: Shawnna Sugihara  
Address: 3159 Grant Avenue, Ogden, UT 84401  
Phone: (801) 399-9281 |
| START: 03/10/2003 | Salt Lake Community College  
Contact: C. Douglas Thom  
Address: 1575 So. State St. (West 136), Salt Lake City, UT 84115  
Phone: (801) 957-4304 |
| START: 03/10/2003 | (SBDA) Alliance Comm. Svs.  
Contact: Jorge Arce-Larreta  
Address: 347 East South Temple, Salt Lake City, UT 84111  
Phone: (801) 359-8922 |
| START: 03/10/2003 | Southern Utah University  
Contact: Marla Bingham  
Address: 351 West Center Street, Cedar City, UT 84720  
Phone: (435) 586-5420 |
| START: 04/07/2004 | SUU - Career Services  
Contact: Susan Linder  
Address: 351 West Center Street, Cedar City, UT 84720  
Phone: (435) 586-5421 |
| START: 04/07/2004 | SUU Communications Department  
Contact: Jon Smith  
Address: 351 West Center, Cedar City, UT 84720  
Phone: (435) 586-7973 |
| START: 04/07/2004 | SUU - KSUU Station  
Contact: Cal Rollins  
Address: 351 West Center Street, Cedar City, UT 84720  
Phone: (435) 865-8224 |
| START: 03/10/2003 | St. Rose Catholic Church  
Contact: Ana Martinez  
Address: P.O. Box 557, Layton, UT 84041  
Phone: (801) 544-4269 |
| START: 03/10/2003 | Stevens-Henager College/Ogden  
Contact: Kathy Leany  
Address: PO Box 9428, Ogden, UT 84409-0428  
Phone: (801) 394-7791 |
| START: 03/10/2003 | Stevens-Henager College/Provo  
Contact: Stephanie Morgan  
Address: 25 East 1700 South, Provo, UT 84606  
Phone: (801) 375-5455 |
<table>
<thead>
<tr>
<th>Start Date</th>
<th>Name</th>
<th>Contact</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>01/29/2004</td>
<td>Tribal Employment Rights Offic</td>
<td>Elma Thompson</td>
<td>PO Box 306, Fort Hall, ID 83203</td>
<td>(208) 478-3847</td>
</tr>
<tr>
<td></td>
<td>TV ONLY</td>
<td></td>
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<tr>
<td>04/27/2004</td>
<td>TVJobs.com</td>
<td>Mark C. Holloway</td>
<td>P.O. Box 4116, Oceanside, CA 92052</td>
<td>(800) 374-0119</td>
</tr>
<tr>
<td></td>
<td>TV ONLY</td>
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<tr>
<td>11/29/2004</td>
<td>TVandRadiojobs.com</td>
<td>Michael Madden</td>
<td>CA</td>
<td>(818) 879-0858</td>
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<tr>
<td>05/05/2005</td>
<td>Television Bureau of Advertisi</td>
<td>Hope Etheridge</td>
<td>3 East 54th Street, New York, NY 10022-3108</td>
<td>(212) 486-1111</td>
</tr>
<tr>
<td></td>
<td>TV ONLY</td>
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<tr>
<td>03/10/2003</td>
<td>Utah Valley State College</td>
<td>Erica Mecham</td>
<td>800 W. University Prkwy, MS203, Orem, UT 84058</td>
<td>(801) 863-8915</td>
</tr>
<tr>
<td></td>
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<td>03/10/2003</td>
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<td>Brink Hall, G-11, PO Box 44303, Moscow, ID 83844-3030</td>
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<td>03/10/2003</td>
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<td>05/06/2004</td>
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<td>03/10/2003</td>
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<td>08/05/2004</td>
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<tr>
<td>School/Department</td>
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